

Memorandum of Understanding (MOU)  
between  
Local 1553-EC, Council 2  
and  
Spokane Regional Emergency Communications

Background: Past practice has been that 911 employees bidding for PTO may not bid overlapping days with anyone else's bid days in the same grouping (days, swings, graves.) Due to the increased number of employees, there are not enough open weeks/blocks of time for employees to take a full shift of time off.

Therefore the Parties Agree to the Following: Employees may bid PTO that overlap a maximum of two (2) days with one (1) employee in the same shift grouping. No more than two (2) employees may have the same bid PTO time on any day. Overlap may not occur until all other vacation options have been exhausted.

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Jeff Tower, HR Manager                      Date

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Gordon Smith, Staff Rep 1553 EC      Date