


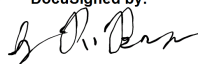
MEMORANDUM OF UNDERSTANDING
Between
Spokane Regional Emergency Communications
And
Local 1553-EC of the Washington State Council of County and City Employees - Council 2,
AFSCME AFL-CIO

Both parties recognize the need for clarification of the rules for a relief position for SREC. Having set rules allow for a smoother scheduling for a relief position and the entire unit. Listed below are the scheduling "Rules" for a relief position in SREC.


- 1) Relief shift in SREC will be a shift that is bid on by seniority.
- 2) The relief position will have their schedule built for the entire year once the shift bid and vacation bid are done. They will primarily cover Bid vacations within reason, and then will be placed on a set schedule when not covering a vacation. The relief position will also cover other vacancies as they occur if mutually agreed upon, or any schedule change if put in place by the 15th of the prior month.
- 3) The relief person will work with the Ops Manager and the scheduling supervisor to determine their set schedule when they are not covering a vacancy.

DocuSigned by:

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Kim Arredondo Date
Deputy Director

DocuSigned by:

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Greg Beeman Date
Staff Representative

DocuSigned by:

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Amanda Vandenberg, Date
President 1553 EC