


**MEMORANDUM OF UNDERSTANDING between
AFSCME LOCAL 1553-EC of the WASHINGTON STATE COUNCIL OF COUNTY AND CITY
EMPLOYEES - COUNCIL 2, AFSCME
AND
SPOKANE REGIONAL EMERGENCY COMMUNICATIONS (SREC)**


Recruiting and hiring qualified personnel is mutually beneficial to SREC and 1553 – EC. In an effort to recruit and retain qualified Communication Officers, SREC and 1553 – EC agree to the following:

- 1 – SREC will pay any member of 1553 – EC, \$500 for the recruitment of a new employee when that employee successfully completes the hiring process and starts an academy with SREC.
- 2 – The 1553 – EC member will receive \$1,000, if the recruited employee successfully passes probation by completing 2080 hours with SREC.
- 4 – The new hire employee will receive \$1,000 if they are still employed by SREC on their two-year anniversary.
- 5) This MOU will be in effect from October 1, 2021 to December 31, 2023. It may be extended by mutual agreement.

For Employer:

DocuSigned by:
 1/26/2023
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Lori Markham Date
SREC Executive Director

For the Union:

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 1/26/2023
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Amanda Vandenberg, President, Local 1553-EC Date

DocuSigned by:
 1/26/2023
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Greg Beeman, Staff Rep. Local 1553-EC Date