

MEMORANDUM OF UNDERSTANDING
Between
Spokane Regional Emergency Communications
And
Local 1553-ES of the Washington State Council of County and City Employees - Council 2,
AFSCME AFL-CIO

Temporary Implementation of Extraordinary Circumstances for Communication Supervisors

Effective September 25, 2022, SREC will temporarily waive the sixty (60) day extraordinary circumstances requirement for Communications Supervisors. Instead during this period of time, due to staffing factors not normally foreseeable, Communications Supervisors who are working voluntary and/or mandated overtime to cover shifts during this specific period of time will be eligible to accrue one (1) additional personal holiday for every 60 day period worked. Earned Personal Holidays under this MOU will be tracked separately through the ESS system. Any Personal Holiday earned under this MOU after October 31st, 2023 may be carried over to 2024 if it is not used in 2023. Any Personal Holiday earned under this MOU prior to October 31st, 2023 must be used prior to January 1, 2024 and will not carry over into 2024.

This MOU will expire on December 31, 2023 unless both parties agree to extend it.

For the Employer:

DocuSigned by:
Lori Markham 1/26/2023
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Lori Markham Date
SREC Executive Director

DocuSigned by:
Jeff Tower 1/26/2023
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Jeff Tower Date
SREC Human Resources Manager

For the Union:

DocuSigned by:
Todd Devenish 1/26/2023
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Todd Devenish Date
Local 1553-ES President

DocuSigned by:
Natalie Hilderbrand 1/26/2023
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Natalie Hilderbrand Date
Staff Representative