

**MEMORANDUM OF UNDERSTANDING between
AFSCME LOCAL 1553-ES of the WASHINGTON STATE COUNCIL OF COUNTY AND CITY
EMPLOYEES - COUNCIL 2, AFSCME
AND
SPOKANE REGIONAL EMERGENCY COMMUNICATIONS (SREC)**

Recruiting and hiring qualified personnel is mutually beneficial to SREC and 1553 – ES. In an effort to recruit and retain qualified Communication Officers, SREC and 1553 – ES agree to the following:


1 – SREC will pay any member of 1553 – ES, \$500 for the recruitment of a new employee when that employee successfully completes the hiring process and starts an academy with SREC.

2 – The 1553 – ES member will receive \$1,000, if the recruited employee successfully passes probation by completing 2080 hours with SREC.

4 – The new hire employee will receive \$1,000 if they are still employed by SREC on their two-year anniversary.

5) This MOU will be in effect from October 1, 2021 to December 31, 2023. It may be extended by mutual agreement.

For Employer:



Lori Markham Date
SREC Executive Director 2-21-23

For the Union:

DocuSigned by:


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Todd Devenish, President, Local 1553-ES Date

DocuSigned by:


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Natalie Hilderbrand, Staff Rep. Local 1553-ES Date